



Position Announcement: **Soil & Crop Science Instructor**

Position Description:

Northeastern Junior College seeks a Soil & Crop Science Instructor. Teaching responsibilities will be dependent on applicants qualifications but will include a combination of both transfer and non-transfer courses. This may include the following: Crop Production (Agronomy), Soil Science, Range Management, Integrated Pest Management, Crop Scouting, Soil Fertility, Pesticide Application, Introduction to Computers, and/or Agriculture Mechanics. Faculty members are also responsible for academic advising and assisting with department functions. Additional responsibilities are those generally expected of full-time faculty including committee assignments.

Questions regarding the position can be directed to Mike Anderson, Agriculture Department Chair, 970-521-6635 or Mike.Anderson@njc.edu or Stanton Gartin at 970-521-6650 or Stanton.Gartin@njc.edu. For information about NJC, see the college web site at <http://www.njc.edu>.

Expectations:

- Facilitation of a learning-centered classroom and out-of-classroom activities; real-life applications of learning and mentoring of students.
- Service to students through student activities sponsorship and teamwork with peers in college activities, planning and committee responsibilities.
- Positive attitude through dedication to NJC mission and values; willingness to accept and promote change; open-minded fairness and consideration of multiple perspectives; willingness to take risks, work hard, accept responsibility for personal/professional growth, lead and follow well, accept criticism, handle conflict, and motivate others.
- Commitment to cooperation, consensus building, collaboration, effective goal-setting and evaluation.
- Participation in community organizations and activities.

Qualifications:

- Bachelor's degree required, Master's preferred (or significant work toward completion of a master's) in Plant/Soil/Range Science/Agronomy or an appropriate ag related or agriculture education field required.
- Background and actual experience in production agriculture in the Rocky Mountain/High Plains regions (must be able to document 2000 hours of actual work experience in the agriculture industry within the last seven years to qualify for a college issued Career and Technical Education credential).
- Ability to communicate effectively in a variety of settings.
- Valid Colorado driver license or ability to obtain one required.

Preferred Qualifications:

- Successful teaching experience at either the high school or college level and working with student clubs and activities.
- Significant knowledge and skill with Excel, GPS software, and other MS Office products.
- Knowledge experience with academic advising.

Contract Specifics:

This is a 163-day full-time faculty position for 2014-15. Starting date will be August 18, 2014. Salary range is \$37,650 to \$43,700 based on education and experience. Competitive fringe benefit package available through the State Board for Community Colleges and Occupational Education (SBCCOE).

Application:

Review of complete application packets to begin **July 7, 2014**. Position will remain open until filled. Complete application packet to consist of:

- Cover letter specifically addressing qualifications and committing to expectations
- Completed NJC application form
- College transcripts from an accredited college or university (unofficial copies acceptable during application process);
- Complete résumé
- Release Authorization (for background check)

Application files not containing the above documentation will not be forwarded to the Selection Committee.

Submit completed application materials to: Human Resource Office, Northeastern Junior College, 100 College Avenue, Sterling, CO 80751. Applications may be requested by contacting Human Resources at 970-521-6661, or by e-mail to HumanResources@njc.edu Faxed applications accepted at 970-521-6678.

Interviewed candidate will be required to prepare and deliver an actual classroom learning experience/lecture before the selection committee. The teaching experience should be 30 minutes in length and will be videotaped. A topic will be given to candidates at the time the interviews are scheduled.

By submitting an application for this announced position applicants are certifying that all statements, information and documents provided are true, complete and correct to the best of the applicant's knowledge and are made in good faith. Further, applicants understand that omissions, misleading, false or untrue information, or any attempt at fraud or deceit in any manner connected with this application and/or subsequent testing may result in them not being considered for jobs with Northeastern Junior College; may constitute grounds for discipline and/or termination after hire; and/or constitute grounds for further actions pursuant to law.

College/Community Profile: Northeastern Junior College, one of 13 member-colleges of the Community Colleges of Colorado, lies in the rural northeastern Colorado town of Sterling. The community of approximately 14,000 Residences enjoys easy access to Denver, the Rocky Mountains and other front range cities. Northeastern Junior College enrolls approximately 1,000 full-time and 2,500 part-time students through over 90 programs of study offering transfer degrees, career and technical degrees and certificate programs. As a residential campus with five halls accommodating 600 students, the college attracts students from throughout Colorado, many states and several foreign countries. Approximately 55 full-time and 25 part-time faculty comprise the teaching staff.

Notice to all Applicants:

- Proof of eligibility to work in the United States must be produced within three (3) days of hire.
- Direct deposit of payroll is a condition of employment.
- Final candidate is subject to a criminal background check prior to final selection process.
- Final candidate is required to submit official transcripts to Human Resources within fourteen (14) days of hire.
- NJC is affiliated with the Colorado Public Employees Retirement Association (PERA) and as such, employees contribute to PERA in lieu of Social Security for retirement benefits. For more information, visit www.copera.org.
- Former employees of the Colorado Community College System or one of its 13 colleges, who were disciplinarily terminated or resigned in lieu of termination, must disclose this information in your application material.

The Federal Clery Act (The Student Right to Know and Campus Security Act of 1990) requires all institutions of higher learning to make available to prospective employees our agency's Annual Security Report. A copy of this information is available on the NJC website at www.njc.edu/~media/Publications/CampusSafety12pdf.ashx. A paper copy of this report can be obtained at the Student Service Office upon request. This report includes statistics for the previous three years concerning crimes that occurred on campus or on property controlled or owned by Northeastern Junior College, as well as public property within, or immediately adjacent to and accessible from, our campus.

Equal Employment Opportunity:

The Northeastern Junior College does not discriminate on the basis of race, color, creed, nationality, sex, sexual orientation, religion, age, or disability in the admission, access, treatment or employment in its programs or activities. Inquiries about Title VI, Title VII, Title IX and Section 504 should be made to Angela Anderson, Walker Hall Rm. 102, 100 College Avenue, Sterling, CO 80751.

Non-Discrimination Statement:

Northeastern Junior College prohibits and will not tolerate discrimination or harassment that violates federal or state law, Board Policy 3-120 or Board Policy 4-120. The College does not discriminate on the basis of sex/gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion or sexual orientation. The College complies with Titles VI and VII of the Civil Rights Act of 1964, the Civil Rights Act of 1991, the Education Amendments of 1972 (Title IX), the Age Discrimination in Employment Act, the Rehabilitation Act of 1973, the Americans with Disabilities Act,

Pregnancy Discrimination Act of 1978, Vietnam Era Veterans Readjustment Assistance Act of 1974; Executive Order 11246, and sections 24-34-301, C.R.S. *et seq.* For information regarding civil rights or grievance procedures, contact our Title IX Compliance/Equal Opportunity Officer, Angela Anderson, Director of Human Resources at 100 College Ave., Walker Hall, Rm. 102, Sterling, CO 80751 or by phone at 970-521-6730, or e-mail at angela.anderson@njc.edu.

NJC Mission:

"Northeastern Junior College is a comprehensive two-year institution that is committed to providing excellence in learning, training, and service. We strive to produce skilled and knowledgeable students who transfer successfully and enter the workforce productively. We strive to enrich the quality of lives through affordable and accessible learning opportunities."



