NORTHEASTERN JUNIOR COLLEGE

Position Announcement: Nursing Educator

Position Description:

Northeastern Junior College in Sterling, Colorado invites qualified persons to apply for the position of Nursing Educator. The successful candidate will be responsible for providing instruction to students pursuing a Certificate in Practical Nursing and/or Associate Degree in Nursing. S/he will be required to instruct theory and laboratory courses and supervise students in the clinical setting. Additional duties will include recruiting and advising students and serving on college committees as requested.

For questions regarding the position, contact Julie Brower, Director of Nursing Programs, at 970-521-6707 or e-mail to: julie.brower@njc.edu.For more information about NJC, see the college's web site at: www.njc.edu.

Expectations:

- ***Facilitation*** of a learning-centered classroom; real-life applications of content; and adaptation to today's learning modalities.
- ***Service*** to students through student activities sponsorship and teamwork with peers in college activities, planning and committee responsibilities.
- ***Expertise*** demonstrated through the depth and currency of curricular knowledge; strong focus on learning; experience/skill in using new technologies; innovative delivery and curriculum development; excellent communication skills, excellent class and studio instruction skills.
- ***Positive attitude*** through dedication to NJC mission and values; willingness to accept and promote change; open-minded fairness and consideration of multiple perspective; willingness to take risks, work hard, accept responsibility for person/professional growth, lead and follow well, accept criticism, handle conflict, and motivate others.
- ***Commitment*** to cooperation, consensus building, collaboration, effective goal-setting and evaluation.
- ***Participation*** in community organizations and activities.

Qualifications:

- Master's degree in Nursing from an accredited college or university preferred
- Bachelor's Degree in Nursing from an accredited college or university with willingness to obtain Master's degree in Nursing will be considered.
- Current Colorado R.N. license required or ability to obtain one.
- Must have or be able to obtain a Colorado Career & Tech Credential.
- Two years recent clinical nursing experience required.
- Prior teaching experience preferred.

Contract Specifics:

This is a 163-day full-time faculty appointment. Employment to begin fall 2013. Salary range $48,500 - $56,700 commensurate with education and experience. Competitive fringe benefit package available through the State Board for Community Colleges and Occupational Education (SBCCOE).

Application:
Review of complete application packets to begin as received**.** Position will remain open until filled. Complete application packet to consist of:

- Cover letter specifically addressing qualifications and committing to expectations
- Completed NJC application form
- College transcripts from accredited college or university (unofficial copies acceptable during application process)
- Complete résumé
- Release Authorization (for background check)

Interviewed candidate will be required to prepare and deliver an actual classroom learning experience/demonstration before the selection committee. The teaching experience should be 30 minutes in length. A topic will be given to candidates at the time the interviews are scheduled.

Request application from and submit completed application materials to: Human Resources Office, Northeastern Junior College, 100 College Avenue, Sterling, CO 80751. Contact Human Resources at 970-521-6661, or e-mail request to: HumanResources@njc.edu or on the website at: http://www.njc.edu/Human-Resources. Faxed applications accepted at 970-522-4945.

Application files not containing the above documentation will not be forwarded to the Selection Committee.

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NOTICE TO ALL APPLICANTS: *Northeastern Junior College prohibits and will not tolerate discrimination or harassment that violates federal or state law, Board Policy 3-120 or Board Policy 4-120. Northeastern Junior College does not discriminate on the basis of sex/gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion or sexual orientation. Northeastern Junior College complies with Titles VI and VII of the Civil Rights Act of 1964, the Civil Rights Act of 1991, the Education Amendments of 1972 (Title IX), the Age Discrimination in Employment Act, the Rehabilitation Act of 1973, the Americans with Disabilities Act, Pregnancy Discrimination Act of 1978, Vietnam Era Veterans Readjustment Assistance Act of 1974; Executive Order 11246, and sections 24-34-301, C.R.S. et seq.*
For information regarding civil rights or grievance procedures, contact: Title IX Compliance/Equal Opportunity Officer, Tammy Kallsen, Human Resources Director; 100 College Avenue; Sterling, CO 80751; (970) 521-6730 or email Tammy.Kallsen@njc.edu.

It is Northeastern Junior College's procedure to conduct pre-employment background checks on all employment finalists to determine or verify background information, including criminal history, references from previous employment, qualifications, and, when applicable, driving history and credit check. Employment offers are contingent upon receiving a satisfactory report.

If you are covered by the Address Confidentiality Program, CRS 24-21-201 through 24-21-214, please notify the HR Office listed on this announcement so that you are provided the appropriate time extension for notifications provided by U.S. mail. The extension allowed under this program applies only to U.S. mail notifications that include a deadline of 10 days or less.

All materials received become the property of Northeastern Junior College and will not be returned. The State of Colorado must comply with the Immigration Reform and Control Act/1986. If hired, you will be required to provide documents to show your identity and authorization to work. This law applies to all persons hired. Colorado fiscal rules require all new employees to be on direct deposit.

For information regarding the security of Northeastern Junior College, including crime statistics for the Northeastern Junior College campus and surrounding area, please see the Crime Statistics at http://www.njc.edu/Publications. For a hard copy report please contact 970-521-6657.

IMPORTANT NOTE:
Travel and/or relocations expenses are the responsibility of the candidate and are not reimbursed by the College.

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College/Community Profile:
Northeastern Junior College, one of 13 member-colleges of the Community Colleges of Colorado, lies in the rural northeastern Colorado town of Sterling. The community of approximately 13,000 residents enjoys easy access to Denver, the Rocky Mountains and the western-agricultural lifestyle. Northeastern Junior College enrolls approximately 1,000 full-time and 2,500 part-time students through 90 majors in associate degree and certificate programs. As a residential campus with six halls accommodating 500+ students, the college attracts students from throughout Colorado, many states and several foreign countries. Approximately 50 full-time and 25 part-time faculty comprise the teaching staff.

***NJC Mission**:*
"Northeastern Junior College is a comprehensive two-year institution that is committed to providing excellence in learning, training, and service. We strive to produce skilled and knowledgeable students who transfer successfully and enter the workforce productively. We strive to enrich the quality of lives through affordable and accessible learning opportunities."

member of
COMMUNITY COLLEGES OF
COLORADO