

Student Services

STUDENT SERVICES

Student Services at Northeastern Junior College provides a variety of essential services, programs and learning support for all students and staff. Student Services provides the "out of class" support and personal, social environment to enhance academic and personal achievement. Student Services programs develop student access to programs of leadership, residence halls, athletics, intramurals, counseling and health services, financial assistance, student activities and student government. The college encourages and promotes participation and utilization of the following activities and services.

STUDENT SERVICE CAMPUS LOCATION/PHONE

Vice President of Student Services:

Policy development, student judicial affairs, staff supervision and student advocacy.
Hays Room 116, extension 6673

Activities:

Associated Student Government (ASG), Campus Activities (CAB), Senate, all student programs and campus activities.
Hays Student Center Room 116, extension 6655

Admissions:

New student admitting process, campus visits.
Hays Student Center Room 137, extension 7000

Counseling & Advising:

Orientation, registration, career, personal, academic, social alternatives, assessment and advising.
Hays Student Center Room 132, extension 6657

Financial Aid:

Student financial assistance, scholarships, grants, loans, work study.
Hays Student Center Room 120, extension 6751

Food Service:

Contracted operation for cafeteria.
Hays Student Center, Pete's Retreat - snack bar
Phone - 522-9063

Health Services:

Health services contracted with Sterling Regional Med-Center thru Family Care Clinic

Residence Life:

Residence hall contracts, meal plans, room assignments, and residence hall activities.
Hays Student Center, Room 116, extension 6608

Intramurals:

Fall, winter, spring activities for all students.
Bank of Colorado Events Center, extension 6614

Records:

Registration/add/drop/withdraw of courses, grade processing, official transcript issuing, graduation/commencement, transfer credit evaluations, graduation evaluations, major changes.
Hays Student Center Room 137, extension 6700

Bookstore:

Textbooks, supplies, clothing, gifts
Hays Student Center Room 127, extension 6678



To be Colorado's premier two-year college of choice through excellence in education.

RESIDENCE LIFE - HOUSING

Residence Halls

Each residence hall is under the leadership of a professional Residence Hall Director and a paraprofessional Resident Assistant staff. The staff is carefully selected and receives extensive training. Together they provide a living/learning community, whereby each resident has the opportunity to make new friends, grow individually, and receive support for their academic endeavors.

Residence Life Policy. All first-year students with fewer than thirty (30) semester credit hours earned are required to live in the residence halls for two semesters or until thirty (30) semester credits are earned. First-year students who are exempt from housing policy are:

1. Over twenty-one years of age
2. Married
3. Have minor dependent children
4. Commuting to NJC from a parent or grandparent's residence within a 60-mile radius.

Contract. The Residence Hall Contract, from the beginning date of the contract period, binds the resident to the length of contract selected; thirty-two (32) weeks required for first-year students and eight (8), sixteen (16) or thirty-two (32) weeks are optional choices for sophomore students. All students residing in the residence halls are required to purchase a meal plan in conjunction with the Residence Hall Contract. Students may choose between the following seven-day meal plans: ten (10) meals; ten (10) meals plus 100 flex points, fourteen (14) meals; fourteen (14) meals plus 75 flex points or nineteen (19) meals. In addition, an eight-meal plan is available to sophomores only. Off-campus students may purchase meals daily or purchase a prepaid meal ticket.

Room Assignment Policy. All residents are required to pay a \$125.00 room deposit, complete contract to reserve accommodations and Colorado law requires college students born since January 1, 1957, to be immunized against measles, mumps, and rubella. All students, under the age of 19, must show proof of immunity if they attend a college or university with on-campus housing.

For all public or nonpublic postsecondary education institutions in Colorado, the state law requires that each incoming freshman student residing in student housing, as defined by the institution, or any student who the institution requires to complete and return a standard certificate indicating immunizations received by the student as a requirement for residing in student housing, be provided with information on meningococcal disease. If the student is under the age of 18 years, the student's parent or guardian must be provided with this information.

Each institution must require each new student who has not received a vaccination against meningococcal disease, or, if the new student is under the age of 18 years, the student's parent or guardian, to check a box and sign to indicate that the signer has reviewed information on meningococcal disease and has decided that the new student will not obtain a vaccination against meningococcal disease.

Returning residents are given first consideration in the room assignment process. New residents are assigned to rooms and halls according to the preferences on their application. All re-

quests for specific room assignments will be granted on a first-come first-served priority. If the initial requested room/hall cannot be granted, the housing office will attempt to accommodate the student's second room/hall preference. Students in need of housing after all available rooms have been reserved will be placed on a "waiting list" and will be contacted as rooms become available. Priority will be given to students at the top of the waiting list without transportation.

Contract Release. The Residence Hall Contract is a legal and binding document for services rendered or reserved. The Department of Residence Life realizes, however, that circumstances may change once students move into the residence halls, and for this reason, the following guidelines will govern a contract release request:

- **Medical:** The student has developed a specific medical situation which prevents him/her from fulfilling the terms of the contract. A medical verification which specifically states the nature of the medical situation and why it contributes to the student's contract release request must be supplied by a health care professional (on doctor's letterhead with signature) and must accompany all requests for a release based on medical reasons.
- **Financial:** The student's financial situation has undergone an involuntary change which was beyond the control of the student when he/she first signed their Residence Hall Contract. For all financially related requests, the Financial Aid Office must supply a Student Financial Profile.
- **Extenuating Circumstances:** These include situations, other than financial or medical, which the student feels warrant a release from their contract. Examples of extenuating circumstances include an upcoming marriage, a counseling related issue, etc.

Students who move out without meeting with the Director of Residence Life & Student Activities, or without meeting the contract release guidelines will forfeit their damage deposit and one half of their housing fee. There will be no room refunds after eight weeks of the semester.

Refunds of Room Deposits. Housing deposits of \$125.00 will be refunded only in accordance with the following procedure:

1. Full refund will be granted if notice of cancellation is post-marked and mailed to the NJC Department of Residence Life Office by July 1 for the fall semester.
2. Full refund for spring semester is allowed if the same procedure is followed on or before December 1.

Food Services. The college has one main cafeteria that seats three hundred diners with the option of banquet facilities up to four hundred and fifty in the Student Center Ballroom. The college contracts the operation of the food services to a private company; currently the vendor is Sodexo. Northeastern Junior College requires all student residents to contract for a meal or board plan while living on campus. Students can select from six meal plans to meet their individual dining needs as well as eat in Pete's Retreat, a fast food facility also under the food management contract.

Each student is issued a photo ID that has his/her meal plan encoded, the ID card gives the student access to the cafeteria for the meals selected. The cafeteria is open the days the residence halls are open and closed for the major breaks such

as between semesters and spring break.

The food service company strives to serve the student with a variety of menus, quality service and unlimited seconds for most meals. Special catering is available upon request for any location on campus. Purchasing food catering or food service from food vendors other than the contracted food service company is prohibited.

Academic Standard for Returning Residence Hall Students

Returning students wanting to reside in the residence halls must have at least a 2.0 CUM GPA. Incoming freshmen will have a semester to show sufficient academic progress for continued residence on campus by attaining at least a 1.5 CUM GPA their first semester.

ASSOCIATED STUDENT GOVERNMENT

All students are encouraged to participate in student clubs and organizations for their personal growth and recreation. The Hays Student Center has student designated areas of: Legislative Chambers, Student Government Office, and various meeting rooms and lounges. Northeastern Junior College recognizes the satisfaction and the contribution to personal and social development, which come from participation in group activities outside the classroom. The central control system of student activities is placed in the hands of the students through their duly elected representatives in the Associated Students of Northeastern Junior College which includes all full-time students and operates under a constitution adopted by students.

ASSOCIATED STUDENT GOVERNMENT (ASG)

Membership includes every member of the student body. Associated Students of Northeastern Junior College is headed by officers who are elected by the student body and functions through representatives of the academic divisions and chartered organizations. Any member of the Associated Students of Northeastern Junior College is welcome to attend the weekly meetings of ASG and may participate in the business meeting. ASG concerns itself with student affairs and campus life.

CAMPUS ACTIVITIES BOARD (CAB)

The Campus Activities Board is composed of representatives from all organizations on campus and is chaired by the second vice president of the ASG. This board correlates campus activities and allocates student activity funds set aside by Student Senate for campus life.

STUDENT SENATE

The Student Senate is composed of full-time students elected proportionally from the academic and occupational divisions of the college and headed by the first vice president of ASG. Its responsibilities include legislation concerning all students and allocation of student activity funds to Campus Activities Board for student activities and all other expenditures, including publications and special requests.

CONSTITUTION COMMITTEE

The College Constitution Committee rules on all questions concerning the student constitution and bylaws. The members are appointed by the President of ASG and confirmed by the Student Senate. Students also have an opportunity to participate in all-campus committees, which include both faculty and students as voting members. Among these are the Board of Student Publications, College Hearing Board, Academic Standards Committee and Food Service Committee. The organizations listed have been active in recent years. Interested students under authorized constitutional procedures may start additional organizations each year.

CHARTERED STUDENT ORGANIZATIONS

Aggies. (Post Secondary Agriculture Students)

Contact Person: Larry Pollart; 521-6640.

Ambassadors. Contact Person: Brock Baseggio; 521-6752.

Associated Student Government. Contact Person: Whitney DeSanti; 521-6655.

Auto Tech Club. Contact Person: Kent Wright; 521-6694.

Book Club. Contact Person: Donna Brady-Lawler; 521-6725.

Business Club/SIFE. Contact Person: Amanda Kerker; 521-6744.

Campus Activities Board. Contact Person: ASG 2nd Vice President; 521-6628.

Cheerleading/Danz. Contact Person: Jerrod Samber; 521-6614.

Choir/Jazz Choir. Contact Person: Celeste Delgado-Pelton; 521-6754.

Cosmetology. Contact Person: Julie Rhine; 521-6734.

Criminal Justice. Contact Person: Jim Stewart; 521-6629.

Crossroads. Contact Person: Brenda Lauer; 521-6713.

Diesel Power Club. Contact Person: Justin Mertens; 521-6693.

Dowis Hall. Contact Person: Alisa Frye; 521-6821.

Equine Club. Contact Person: Cole Briggs; 522-6913.

Farm Bureau (Collegiate). Contact Person: Mike Brownell; 521-6786.

Future Teacher Club. Contact Person: Lacy Krakow; 521-6720.

Herbie Hall. Contact Person: ; Alisa Frye 521-6821.

Honors Program. Contact Person: Celeste Delgado-Pelton 521-6754

Intramural Sports. Contact Person: Jerrod Samber; 521-6614.

LEARN. (Latino Network) Contact Person: Emma Pena-Mc-Cleave 521-6852

Livestock Judging. Contact Person: Ben Cooley; 521-6640.

Math and Science Club. (AKA Outdoor Recreation) Contact Person: Dave Coles; 521-6753.

Music Groups. Contact Person: Celeste Delgado-Pelton; 521-6754.

New Voices Literary Magazine. Contact Person:

Nursing. (ADN) Contact Person: Julie Brower; 521-6707.

Nursing. (LPN) Contact Person: Mary Lederhos; 521-6755.

Outdoor Recreation. Contact Person: Dave Coles; 521-6753.

Peer Helpers. Contact Person: Steve Smith; 521-6657.

People of Diversity. Contact Person: Erin Farb; 521-6747.

Phi Theta Kappa (PTK). Contact Person: Kenneth Kendall; 521-7086.

Plainsman Pathways. Contact Person: Patrick Kelling; 521-6671.

Plainsman Shooters. Contact Person: Dave Hoselton 521-6911

Poole Hall. Contact Person: Steve Soza ; 521-6823.

Psychology Club. Contact Person: Scott Thompson ; 521-6705.

Residence Life. Contact Person: Whitney DeSanti: 521-6655.

Rodeo Club. Contact Person: Brian Cullen; 521-6609.

Senate. Contact Person: ASG 1st Vice President; 521-6627.

Students in Free Enterprise (SIFE) Contact Person: Amanda Kerker; 521-6744.

Students Over Traditional Age (SOTA). Contact Person: Cindy Carey; 521-6676.

Theatre Renegades. Contact Person: Kenneth Kendall; 521-6609.

WGRB Hall. Contact Person: Janel Walton; 521-6824.

INTRAMURALS

Intramural Sports. (Competition within the student body) are set up on a team, dual, and individual basis. They stress maximum participation, good sportsmanship, and freedom to choose activities.

Recreational Sports This area encompasses intramurals (competition within the student body), club sports (students organizing groups with specific interests), and special events (fitness week, swimming, bowling, mini-Olympics, skating, golf, etc.).

Intercollegiate Athletics : Men and Women

Varsity Sports. Varsity sports are coordinated by the Director of Athletics. Northeastern Junior College is a member of the Region IX of the NJCAA. Current major sports are women's volleyball, men's and women's basketball, and baseball. Participants in these activities have an opportunity to develop athletic prowess, leadership ability, and skills in working with others in the accomplishment of a common goal.

COUNSELING/ASSESSMENT/ ADVISING SERVICES

COUNSELING

The college recognizes that all students encounter numerous challenges and adjustments upon attending college that will require information, support and assistance for successful problem resolution. The Counseling/Assessment Services offered at NJC give every student various opportunities to receive counseling that may deal with personal, social, educational, and career information and problem solving. Counseling is provided to students on a voluntary basis, by referral and to students in special categories. All counseling and test results are kept confidential.

Newly admitted students are strongly encouraged to meet with one of the counselors at NJC regarding their educational and career plans as part of the admissions process.

Nontraditional (Adult Reentry) Student Program.

This program provides both individual and group counseling assistance for adults seeking further training and education. Career assessment and planning as well as help with job search techniques are available. The unique issues and concerns of an adult returning to school can be addressed on an individual or group basis. This office uses an active referral/information network on campus and in the community to serve the needs of the nontraditional student.

Credit for Prior Learning. Students seeking credit for Prior Learning must contact a Counselor for a preliminary assessment and information on methods/standards for awarding credit.

Personal Counseling. Professional counselors are available to assist students who are confronting adjustment challenges and personal problems.

Career Counseling. Assistance is provided to students in further exploring and clarifying career direction, gaining skills and realistic information for career/life goal setting. The community citizen, not enrolled, but wishing assistance in changing careers and planning future career changes, is encouraged to use this service.

Academic Advising. An all-campus program of academic advising by individual faculty members is supported through Counseling Services. Information on course credits, transfer requirements and college graduation requirements can be obtained by talking with a counselor or the full time academic advisor.

Referrals to Counseling. Counseling typically is based on self-referral but visible problems that arise which need immediate attention may prompt referrals for counseling intervention. Common problem areas include academic probation, social probation, excessive absence, withdrawal from college, suspension and readmission, and residence hall staff and faculty concerns over a student.

Drug/Alcohol Prevention Programs. The counseling service division coordinates proactive prevention/educational activities for the campus.

Academic Counseling. Counselors make contact with students to provide academic and personal support in several ways. The week after midterms each semester, the counselors receive a list of students with low grades and general reasons. These students are contacted individually for counseling and individual help. Academic probation students meet to develop academic improvement plans.

Registration/Orientation Programs. Registration programs offer the new student and family information regarding college courses and requirements, student service organizations, the academic advising process, and the opportunity to register for classes. New students are invited to registration dates in May, June, July, and August.

Fall orientation activities involve small group discussions regarding information about the campus and college life and other opportunities that help new students acclimate to campus and prevent problems for the student.

PEER HELPING

The NJC Peer Helpers provide two main services for the student body. First, they are trained to help students with everyday personal and adjustment to college life problems. Secondly, they present educational programming on healthy lifestyle issues. New members are selected at the beginning of each fall semester. Additionally, the members receive

one credit per semester for PSY 175, and a scholarship stipend. Students interested in this program can request an application in HSC 132.

ASSESSMENT CENTER

ADMISSIONS ASSESSMENT

ACCUPLACER (Basic Skills Computer Adaptive Test)

Assessment is available by calling for an appointment for academic advising, or registration. The Center also administers the American College Test (ACT) required of entering transfer students. ACT and ACCUPLACER are information tools used for mandatory course placement for success decisions at NJC.

NJC follows the Basic Skills Assessment Policy as set forth by the State Board for Community Colleges and Occupational Education. This policy provides for the basic skills assessment in reading, writing and mathematics of first-time undergraduate students within the state system of community colleges. Students who are assessed and who do not meet basic skills standards are responsible for taking appropriate basic skills instruction with their first 30 credit hours of instruction.

For additional information on assessment or for information about exemptions to the assessment requirement, call the NJC Counseling and Assessment Center at 521-6656.

COUNSELING ASSESSMENTS AND INTERPRETATION

There are a variety of assessments available upon request to assist students or community members in personal, social, career and academic decisions. Some common types of batteries are: interests, aptitudes, personality traits, values, directed job search. All assessments administered are scheduled for interpretation and counseling follow-up. The counselor assists enhancing the student's self-awareness and facilitates decision-making/goal-setting.

Credit for Prior Learning Assessment. National standardized placement tests such as College Level Examination Program (CLEP), Advanced Placement Program (CEEB), and Defense Activity for Nontraditional Education Support Program (DANTES) and other nationally recognized testing, training, licensing and certification programs are offered to be used in assessing levels of knowledge, skills and competencies of the student. The student can receive credit from NJC by submitting evidence of successful levels of competency as determined by the college.

Other Tests. Various testing services are offered including Automotive Service Excellence (ASE), Nursing Entrance Test (NET) and National Registry for EMT (NREMT) for specific populations. The center serves the campus for make-up tests being given for academic areas and the larger community in proctoring distance learning assessments.

CAREER RESOURCE CENTER

The Career Resource Center, in Hays Student Center, Room 132, is located within the Counseling Services facility. This Center houses excellent, up-to-date resources on occupational information, preparation programs and job seeking skills. All students are encouraged to take advantage of this valuable information in their process of career decision making. Those who are unde-

cided/unsure about selection of education programs and job opportunities in various fields should make an appointment with one of the counselors for assistance with their career planning.

Self-Awareness. To aid in a student's self-assessment for career planning several computerized career exploration systems are available. A variety of vocational interest inventories, aptitude or ability tests, work value and personality inventories, and various self-assessment strategies can be taken. Assistance from a counselor is given as the student progresses through exploration of self as relating to careers.

Career Exploration. The occupational information in the Career Resource Center includes written and computerized career reference systems including relevant Internet sites. Decision-making, goal setting and financial aid resources are available. Materials are available in English and Spanish.

Educational and Program References. The Career Resource Center has current copies of all Colorado two and four-year college transfer guides. Many transfer guides are also found on college or university websites. Materials about many out-of-state colleges and programs, as well as transfer and scholarship information, are located in the Career Resource Center.

Job Search Skills. Assistance for the development of job search skills regarding job applications, resume writing and interview skills are available to all students. Resources include books, DVD's, software programs, regularly scheduled workshops and on-line resources.

Self-Help. This area contains books and miscellaneous material all of which relate to problem solving and personal adjustment topics. Organized informational programs and support groups are offered to enhance student development.

Drug and Alcohol Education Component. These materials are designed to educate and give information related to drug and alcohol use and abuse.

HEALTH SERVICES

The Family Care Clinic, serves NJC students. It is located at 615 Fairhurst, in Sterling. The Clinic is fully staffed and provides front line health care. Full-time students (12 credit hours or more) may be seen by staff without charge. Other minimal fees are assessed to all patients to cover the cost of materials such as a strep screening, urine screening, any lab procedures and supplies, such as braces, condoms, bandages, etc.

COMPREHENSIVE LEARNING CENTER

The Comprehensive Learning Center, located on the first floor of Monahan Library, meets the individual academic needs of any Northeastern Junior College student. The CLC staff is committed to the success of each and every student regardless of major or subject area.

The CLC provides academic and personal support services to approximately 1,300 students each year, including preparatory classes, workshops, study groups, personal tutoring, accommodations for disabilities, adult basic education, general equivalence diplomas and English as a Second Language instruction.

A full-time, professional staff provide a friendly atmosphere where students can work one-on-one and in small groups to

help students achieve the best possible academic performance. Professional Instructional Specialists tutor students in all majors for virtually all courses offered on the NJC campus. Student Learning Assistants, selected for their high grade point averages, and demonstrated academic performance in their majors, provide high-quality tutoring services from a student-to-student point of view.

PERSONAL TUTORING

Personal tutoring may be scheduled with either Instructional Specialists or Learning Assistants. Tutoring appointments typically run 30-50 minutes and focus on course subject matter, test preparation, and study skills. Surveys show that students consider tutoring a key to academic success. Like study groups, personal tutoring is based upon student preparation for each session and active student participation. Personal tutoring has enhanced students' success in upper-level courses including biology, chemistry, and advanced mathematics. Students may make tutoring appointments in person or by calling the learning lab. One-time and permanent appointments are available.

STUDY GROUPS

When several students in the same class request academic assistance, Instructional Specialists and Learning Assistants form small study groups. The groups may meet occasionally—just before exams and major assignments— or on a regular, weekly basis. The study groups require that students prepare for each session (completing reading assignments or textbook exercises) and participate in discussions. Historically, study groups have greatly enhanced student success in challenging subjects such as sociology, psychology, and algebra.

WORKSHOPS

Workshops, offered in the Comprehensive Learning Center, residence halls and classes at faculty members' requests, provide students opportunities to learn strategies for time management, test taking, memory improvement and other topics, such as resume writing and decision-making.

PLACEMENT FOR SUCCESS

Northeastern Junior College has adopted the Placement for Success program which strives to ensure that all NJC students are placed in classes appropriate to their skill level. NJC utilizes the Accuplacer computer program to assess students reading, writing and mathematics competence.

This system is especially important to the Comprehensive Learning Center because Accuplacer results often place students in the developmental English, Math and Reading courses listed below.

DEVELOPMENTAL CLASSES

These courses are designed to prepare students to succeed in all areas of their studies during their time at NJC and beyond:

AAA	109	Academic Achievement Strategies
ENG	030	Basic Writing Skills
ENG	060	Writing Fundamentals
ENG	090	Basic Composition
MAT	030	Fundamentals of Mathematics
MAT	060	Pre-Algebra
MAT	090	Introductory Algebra
MAT	099	Intermediate Algebra
REA	030	Basic Reading Skills
REA	060	Foundations of Reading
REA	090	College Preparatory Reading

Credits earned in developmental courses do not count in the calculation of the academic grade point average or toward transfer degree requirements and must be taken in excess of required credits. These credits are, however, used to qualify for fulltime student status, financial aid and athletic eligibility.

READING LAB

The CLC is home to NJC's reading program. The Reading Specialist has designed a combination of traditional class sessions and technology-based learning opportunities to prepare students for success in all their courses.

NJC faculty members have designated certain courses as reading intensive, requiring a high level of reading skill. Research conducted by the CLC shows that students have a substantially better chance of success in these classes when their Accuplacer reading scores are above 83. There are reading intensive courses in animal sciences, accounting, astronomy, biology, business, economics, English, history, literature, philosophy, logic, psychology and sociology. A complete list of the classes is available in the CLC. Students are advised to take these classes only if their Accuplacer reading scores are above 83, or if they have completed their required CLC reading courses.

MATH LAB

New to NJC beginning Fall 2009 is a Math Lab located on the second floor of the CLC. The lab will provide all classroom instruction for MAT 030 and MAT 060 students based on a self-paced individualized learning model. Students will work independently on assignments, signaling instructors or tutors when they have questions. An Open Lab staffed by professional tutors will be available one afternoon/evening per week, where students can receive tutoring or take tests. Students move immediately and seamlessly to MAT 060 upon completion of MAT 030.

The Math Lab model will provide individualized attention to specific learners' difficulties, multiple opportunities to pass exams, alleviate math anxiety for students who feel pressured to "keep up," and an opportunity for motivated students to move quickly through both courses.

ACCOMMODATIONS FOR DISABILITIES

Northeastern Junior College is committed to serving students with disabilities. The CLC's Transition Specialist works with students to document their disabilities and make accommodations so that students can pursue their chosen program of study. Students who have received special services for disabilities during their K-12 school years or at other institutions are strongly encouraged to contact the CLC.

Students must take two critical steps to receive accommodations for disabilities: 1) identify themselves as disabled students, and 2) provide documentation of their disabilities. To complete these steps, students should contact the Transition Specialist at 970-521-6727.

ADULT BASIC EDUCATION AND HIGH SCHOOL EQUIVALENCY DIPLOMAS

Adult Basic Education (ABE) is available to any one 16 years of age or older who is not attending a public school. ABE guides students in the development of their skills in reading, writing, mathematics, social studies and science and prepares them to test for the High School Equivalency Diploma (GED). The program provides students the option of applying their skills to immediate employment, or to completing an NJC certificate or degree program.

Students begin a program of study leading to GED completion by attending an assessment and orientation program placing them at the appropriate beginning academic level. The length of time to GED completion varies from student to student. Students utilize traditional classroom and computer-based learning.

The CLC's Adult Basic Education program is also designed to assist students in making the transition from GED completion to enrollment in degree or certificate programs at NJC.

GED (HIGH SCHOOL EQUIVALENCY DIPLOMA)

The GED Assessment Center, located in the CLC, serves as an authorized center for the High School Equivalency Diploma Test for Northeast Colorado. Satisfactory scores on the GED tests will be accepted as the equivalent of the high school diploma.

ENGLISH AS A SECOND LANGUAGE

English as a Second Language (ESL) classes are available to students whose first language is not English. In small groups, students learn to speak, read and write English, and to prepare for citizenship. Students learn by conversation with their instructors and one another, by writing, and with the assistance of computer programs designed to help students acquire written English skills.

A language skills assessment places students in beginning, intermediate and advanced ESL courses that are taught by experienced ESL instructors. Students from countries all over the world are enrolled in ESL classes, and instructors strive to create an inviting, comfortable environment in which to learn.

In addition to English language skills, students may also pursue GED completion and transition to NJC certificate and degree programs.

MONAHAN LIBRARY

The Monahan Library, located in Knowles Hall, houses a comprehensive collection of approximately 35,000 published and recorded items to help students complete assignments and expand their educational opportunities. These materials include books, DVDs, videotapes and compact disks, pamphlets, microforms, and various full-text online databases. The library subscribes to 263 periodicals, including local and regional newspapers. A computer lab with Internet access, word processing and other software packages is also available for student use.

The Monahan Library provides a computerized online catalog which can be accessed via the NJC web page. Patrons can access the Monahan Library's online catalog via the NJC web page. Material not owned by the Monahan Library can be ordered electronically through interlibrary loan. Periodical articles are generally procured overnight using current document delivery technologies. In addition, courier deliveries provide expedient shipment of interlibrary loan books and other materials from surrounding libraries.

Library staff members are available for reference assistance. Specialized library instruction and general tours are provided to college and area K-12 classes upon request. Library staff also works very closely with CLC staff to facilitate learning resources and services.

THE STUDENT JUDICIAL SYSTEM

PHILOSOPHY AND RATIONALE

All students at Northeastern Junior College have equal rights and privileges as accorded by the State of Colorado. All student policies and residence hall policies are in the Student Handbook and all academic policies are in the College Catalog. All students have the responsibility to abide by all policy so stated in the handbook and catalog. All students should have copies of these publications and become familiar with their rights and privileges as well as their responsibilities.

Students at Northeastern Junior College will be treated with fundamental fairness in all academic and judicial processes that involve college policy. When a student enrolls at Northeastern Junior College a contractual agreement is made by the student and by the college. The college agrees to maintain and follow all policy and procedure as stated and will provide the academic requirements the student seeks. The enrolled student also agrees by enrollment to abide by college policy and procedure, and the college will insure such policy and procedure is interpreted and enacted with fundamental fairness or the right of due process. All students have fundamental rights as stated in the Declaration of Student Rights.

The Vice President of Student Services, as the chief judicial officer of the college, will insure all student rights are protected and student policy is interpreted and implemented fairly. All jurisdictional decisions and action taken by the Vice President of Student Services and all student hearings will be based upon policy in the College Catalog and the Student Handbook. The student judicial process, to include due process, procedures, communication, hearings and appeals will be enacted fairly for all students.

DECLARATION OF STUDENT RIGHTS

Consistent with properly adopted and disseminated policies and procedures and with applicable law, and in consideration of students' joining together in this community, the college and its representatives will seek to ensure the following rights for all students. These rights carry with them duties and responsibilities. To protect and preserve the rights of others in the college community, they are therefore subject to those restrictions defined by law, and the enforcement of college policies and procedures and of agreements entered into freely.

a. Expression and Inquiry

Every student has the right to freedom of opinion and expression on all subjects and is individually responsible for the consequences of any abuse of these freedoms. No student shall be prevented from exercising his or her right of self-expression or inquiry. The rights include the freedom to hold opinions without interference, to seek, receive and impart information and ideas orally, in writing, in print, and in the form of art, or through any chosen medium.

b. Participation, Association and Assembly

Every student has the right to participate freely in intellectual, cultural, and political life of the college community, to enjoy the fellowship of his/her colleagues, and to assemble peaceably and associate.

c. Thought, Conscience and Religion

Every student has the right to freedom of thought, conscience and religion. This right includes the freedom to manifest one's religion or belief in discussion, practice, worship and observance, either alone or in community with others. No student shall be harassed or molested on account of his religious persuasion, profession, or practice, but may not under color of religion disrupt the order or safety of the campus community or infringe upon others civil or religious rights. No student may be compelled to attend or prohibited from attending any religious service or observance.

d. Privacy, Autonomy, Personal and Intellectual Security

All students have the right to be secure in their persons, dwellings, papers, communications, and effects. No student shall be subjected to interference with his/her privacy in the family, in the home, or in the autonomy of choice in consensual intimate relations or in any private matter relevant to the personal identity and well being of the individual. Every student has the right to protection of the moral and material interests resulting from any scientific, literary, or artistic production of which he/she is the author. No student shall be denied the right to take all reasonable and proportionate measures to protect his/her person.

e. Discipline and Due Process

In all disciplinary (judicial) proceedings, students shall

have the right to be informed of the accusation, to receive promptly a copy of the complaint, and to have access to relevant material to be introduced in order to guarantee the ability to prepare a defense. They shall have the right to be assisted without prejudice by an advisor, to have access to procedures for securing the appearance of reluctant as well as friendly witnesses, to examine all witnesses in disciplinary (judicial) hearings, and to receive a timely and impartial proceeding. No student may be compelled to testify against him or herself, although a negative inference may be drawn from any person's failure to respond to relevant questions in a judicial setting.

f. Equality of Rights and Equal Protection

Equality of rights and equal protection under the rules and regulations of the college shall not be abridged or denied because of race, color, creed, sex, marital status, personal appearance, age, national origin, political affiliation, physical or mental handicap, relationships, citizenship or lineage, sexual orientation, other personal beliefs and associations, or on the basis of the exercise of rights secured by the First Amendment of the United States Constitution.

g. Other Rights

This enumeration of rights shall not be construed so as to deny or disparage other rights held by students.

DIVERSITY/NON-DISCRIMINATION

Our Commitment to Diversity - Northeastern Junior College works to foster a multicultural environment. We believe that a diverse college population provides all students opportunity to learn from a wide variety of people. This diversity adds an important and valuable dimension to the college experience that helps students succeed in the larger world.

Policy of Non-discrimination/accommodations - NJC is an equal opportunity educational institution and does not discriminate on the basis of race, color, national or ethnic origin, religion, age, gender or sexual orientation. Our programs, activities, and employment are in accordance with the Civil Rights Act of 1964, Title IX of the Educational Amendments, Section 504 of the Rehabilitation Act, and the Americans with Disabilities Act of 1990.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in college programs, services or activities, please contact the Director of the Comprehensive Learning Center at 970-521-6679.

The college takes a leadership role in demonstrating the productivity of a thriving multi-cultural society and actively engages in a policy of nondiscrimination. NJC acts vigorously to address acts of discrimination and promotes equal opportunity and treatment.

CODE OF STUDENT CONDUCT

a. Rationale

The Student Code of Conduct's primary purpose is the basis for the student judicial process that protects the rights of all students and protects the campus community. Consistent with this purpose, reasonable efforts will be made to foster personal and social develop-

ment of those students who are held accountable for violations of this code, student policy and academic procedures.

b. Definitions

1. The term "faculty member" means any person hired by the college to conduct classroom activities.
2. The term "institution" and "college" means Northeastern Junior College, Sterling, Colorado.
3. The term "college official" includes any person employed by the college performing assigned administrative or professional responsibility. The term "impartial decision maker" refers to the individual/committee designated by the college president to hear student disciplinary appeals.
4. The term "student" means a person taking or auditing courses in a college course, on or off campus, full or part-time.
5. The term "member of the college community" includes any person who is a student, faculty member, college official or any other person employed by the college.
6. The term "organization" means a number of persons who have complied with college requirements for registration or are chartered student clubs with Associated Student Government.
7. The term "group" means a number of persons who are associated with each other and who have not complied with college requirements for registration as an organization.
8. The term "chief judicial officer" means the authorized college official assigned to administer the Student Code and the imposition and monitoring of sanctions, this usually is the Vice President of Student Services.
9. The term "judicial body" or "hearing board" means any person or persons authorized by the chief judicial officer (Vice President of Student Services) to determine whether a student has violated the Student Code and to recommend imposition of educational sanctions.
10. The term "day" refers to a calendar day unless otherwise noted in any communication. The term "workday" is sometimes used to set parameters for appeals and resolution of cases. These are actual days that the institution is open for business.
11. The term "policy" is defined as the written regulations of the college as found in the Student Code, the Student Handbook, the Residence Life Handbook, and the College Catalog.
12. The term "sanctions" refers to the assigned consequences of a violation of the Student Code of Conduct; these consequences range from educational performance activities to suspension from college.
13. The term "notice" refers to the written communication from a college official to an enrolled student regarding academic or educational decisions of the college. A notice is considered served when given by personal delivery or by certified mail to the last known address filed with the college. If notice is mailed, the student is given three (3) additional days to respond.
14. The term "cheating" includes, but is not limited to: 1) use of any unauthorized assistance in taking quizzes, tests, or examinations; 2) dependence upon the aid or sources beyond those authorized by the instructor in writing papers, preparing reports, solving problems, or carrying out other assignments; or 3) the acquisition (without permission) of tests or other academic material belonging to a member of the college faculty or staff.
15. The term "plagiarism" includes, but is not limited to, the use by paraphrase or direct quotation of the published or unpublished work of another person without full and clear acknowledgment. It also includes the unacknowledged use by another person or agency engaged in the selling of term papers or other academic materials.
16. The term "aggravated violation" means a violation which resulted or foreseeably could have resulted in significant damage to persons or property or which otherwise posed a threat to the stability and continuance of normal college sponsored activities.
17. The term "distribution" means sale or exchange for personal profit.
18. The term "reckless conduct" means action or conduct by any member of the college community which creates a clear risk of harm to persons or property, or would disrupt the lawful activities of others, including studying, teaching or any other college work or college sponsored activity.
19. The term "college premises" means buildings or grounds owned, leased, operated, controlled or supervised by the college.
20. The term "weapon" means any object or substance designed to inflict a wound, cause injury or incapacitate, including but not limited to, all firearms, pellet guns, switchblade knives, knives with blades five or more inches in length, and chemicals such as "Mace" or tear gas. Common objects not designed or intended as a weapon but used in a harmful and threatening manner can be considered a weapon, i.e. baseball bat.
21. The term "college sponsored activity" means any activity on or off campus, which is initiated, aided, financed, authorized or sponsored by the college.
22. The term "abusive speech or writing" means speech or other means of communication that:
 - a. Is intended to insult or stigmatize an individual or a small number of individuals based upon

- their sex, race, color, handicap, religion, sexual orientation, or national/ethnic origin.
- b. Is addressed directly to the individual(s) whom it insults or stigmatizes.
 - c. Makes use of insulting or fighting words or symbols. Fighting words are those which by their very utterance inflict injury or tend to incite immediate breach of the peace, and are commonly understood to convey direct or visceral hatred or contempt for persons on the basis of sex, race, color, handicap, religion, sexual orientation, or national/ethnic origin.
23. The term "student harassment" means an unwelcome verbal or physical or discriminatory act specifically directed toward an individual student with the intent to cause emotional or physical distress, or to influence, control or intimidate that student.

PROSCRIBED CONDUCT

a. Jurisdiction of the College

The Student Code of Conduct generally pertains to student conduct on the college premises and conduct off-campus involving college sponsored and college sanctioned activities and any off-campus conduct for an enrolled student that adversely affects the educational interests of the student, the staff, the college and the community.

b. Conduct - Rules and Regulations

Any student found to have committed the following misconduct or violations of the Student Code of Conduct will be subject to appropriate sanctions by the chief judicial officer and/or a judicial board. The following student misconduct is not acceptable and will be subject to judicial action:

1. Intentional or recklessly causing physical harm to any person on college premises or at college sponsored activities, or intentionally or recklessly causing reasonable apprehension of such harm to others or self, to include all forms of intimidation and harassment.
2. Physical abuse, verbal abuse, threats, intimidation, harassment, coercion and/or other conduct, which threatens or endangers the health and safety of any person.
3. Illegal or unauthorized use, possession or storage of firearms, explosives or other weapons or dangerous chemicals on college premises or at college sponsored activities.
4. Intentionally initiating or causing any false report, warning or threat of fire, explosion or other emergency on college premises or college sponsored activities.
5. Any act or omission committed on or off campus that constitutes a serious criminal offense. A serious criminal offense is hereby defined as being an action which is a felony under Colorado law and which indicates that the student constitutes a substantial danger to the safety or property of the college or members of the community.
6. Any act of sexual harassment in verbal, physical or written form to include but not limited to:
 - come sexual advances, requests for sexual favors, unwelcome verbal or physical conduct of a sexual nature.
7. Knowingly violate the terms of any judicial sanction imposed accordance with this Code.
8. Intentionally or recklessly misusing, removing or damaging fire safety equipment. Intentionally setting off a false alarm that endangers many people, fire personnel and police personnel.
9. Possession and/or distribution of any controlled substance or illegal drugs on college premises, or at college sponsored activities.
10. The possession, use, distribution of alcoholic beverages except as expressly permitted by the law and college rules on college premises, or at college sponsored activities.
11. Intentionally and substantially interfering with the freedom of expression of others on college premises or at college sponsored activities.
12. Vandalizing or damaging property of a student, the college or the community or other personal or public property. Use of water guns and the throwing or shooting of water within, towards, in the vicinity of campus buildings is considered vandalism and a dangerous act. The act of using a roller blade, skateboard or roller skates in a campus building and on special outdoor surfaces such as tennis courts, basketball courts and shuffleboard courts is considered vandalism.
13. Hazing, defined as an act which endangers the mental or physical health or safety of a student, or which destroys or removes public or private property for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization.
14. Theft or attempt of theft of property or services on college premises or at college sponsored activities; knowing possession of stolen property on college premises or at college sponsored activities. This includes electronic and computer hardware and software.
15. Participating in a campus demonstration or engaging in disorderly or disruptive conduct on college premises or at college sponsored activities which interferes with the activities of others, including studying, attending classes, teaching and college professional services, college support services and college administration.
16. Conduct which is disorderly, lewd, or indecent, breach of peace, or aiding, abetting or procuring another person to breach the peace on college premises or at college sponsored activities. Conduct that is physical, verbal, written, drawn, recorded, or displayed or shown or intended to be shown or displayed or made known to more persons than self is subject to this code. This includes the use of computers as a mode of procuring, printing and displaying material that is the breach of the peace.
17. Obstruction of the free flow of pedestrian or vehicular traffic on college premises or at college sponsored activity or supervised functions.
18. Failure to comply with the direction of college officials including campus security officers acting in performance of their duties, failure to identify oneself to those persons when requested to do so.

19. Unauthorized possession, duplication or use of keys or access cards to any college building or unauthorized entry to any restricted college building or area. Failure to return keys or access cards when authorized use is terminated.
20. The use or possession of fireworks on college premises or college sponsored activities.
21. Unauthorized use of college property, college buildings, college material, equipment, computers, phones, vehicles or supplies. The use of the campus phone system to harass, intimidate, discriminate, threaten, or to sell, solicit, attempt to control or persuade will be considered harassment.
22. Unauthorized use, theft or abuse of computer equipment, computer facilities, computer hardware or software including but not limited to:
 - a) Unauthorized entry into a file, to use, to read, or change or delete the contents or for any other purpose.
 - b) Unauthorized transfer of a file or copying or duplicating of files/software.
 - c) Unauthorized use of another individual's identification and password.
 - d) Use of computing facilities to interfere with the work of another student, faculty member of college official.
 - e) Use of computing facilities to send obscene or abusive messages.
 - f) Use of computing facilities to interfere with normal operation of the college computing system.
 - g) Unauthorized use of college computing equipment, hardware, software, files for commercial or private gain.
23. Unauthorized entering of a campus building or being present on campus property when college buildings and property are not open for visitation nor access; unauthorized access and presence will be considered trespass. Acts of entering a window is considered an unauthorized entry.
24. Acts of dishonesty including but not limited to the following:
 - a) Cheating, plagiarism, or other forms of academic dishonesty.
 - b) Furnishing false information to any college official, faculty member of office.
 - c) Forgery, alteration or misuse of any college document, record or instrument of identification.
 - d) Tampering with the election of any college recognized student organization.
 - e) Falsely accusing a student of harassment, or any violation of the Student Code of Conduct.
25. Disruptive or obstruction of teaching, research, administration, disciplinary proceedings, other college activities, including it's public service functions on or off campus or other authorized non-college activities when the act occurs on college premises.
26. Abusive conduct that threatens or endangers the physical or psychological health, safety or welfare of an individual or a group of individuals; and harassment of any member of the college community including harassment on the basis of race, sexual orientation, age, gender, religion or physical ability.
27. Violation of college regulations and policies as published in the Student Handbook. Such regulations or policies include:
 - a) General Student Policies: dangerous acts, student health/safety, social conduct, sexual assault, student citizenship policy, mental health, student records, sales/solicitations, pets, vehicle on campus, security and search of premises, student discrimination/harassment, student grievance.
 - b) Residence Hall Policies: residence hall policy for freshman, residence hall policy for sophomores, meal plans, room deposits, reservations, bill of rights, room assignments, check-in/check-out procedures, keys responsibility for room, guest policy, visitations, general property, quiet hours, eviction, group gatherings, vacation periods, welfare of students, fire safety.
28. Violation of college policy as published in the College Catalog.
29. Any other conduct that is deemed detrimental to the mission of the college and jeopardizes the safety of students and employees of the college as determined by the chief judicial officer of the college or the president and/or designee.

JUDICIAL AUTHORITY

- a. The chief judicial officer of the college shall make all decisions regarding violations of the Student Code of Conduct and may delegate enforcement and imposition of sanctions to other qualified college staff as required by their assigned job.
- b. The chief judicial officer of the college will insure all students have the right of due process as described in the Student Handbook.
- c. The chief judicial officer shall determine the composition of hearing boards as dictated by the president of the college and shall insure all college hearing boards are conducted consistent within the Student Code, Student Due Process and approved hearing board procedure.
- d. Decisions made by a hearing board or chief judicial officer, or appointed designee shall be final, pending the normal appeal process.
- e. Judicial authority is part of the responsibilities of the residence hall director's job; this person has the authority to make immediate decisions regarding student misconduct and violation of the Student Code of Conduct. The residence hall director has the authority to impose sanctions and procedures to insure the Student Code of Conduct is interpreted and enforced fairly for all students.
- f. The Director of Student Life has the authority to make immediate decisions regarding student misconduct and violation of the Student Code of Conduct for resident students. The Director of Student Life has the authority to impose sanctions and procedures to insure the Student Code of Conduct is interpreted and enforced fairly for all students. Referrals can be made to the Director of Student Life before or after a residence hall director has assigned judicial procedures/sanctions.
- g. A faculty member has the judicial authority to conduct their teaching assignment free of student misconduct and interference. The faculty member has the authority to make immediate decisions to insure the academic process continues unhindered and all students do not violate the code for cheating and plagiarism.

COLLEGE SANCTIONS**a. Dismissal**

Dismissal is the permanent separation of the student from the college. Notification will appear on the student's transcript. The student will be barred from the college premises. Dismissal from college requires a College Hearing Board review with an optional review by the President, to alter, defer or withhold dismissal.

b. Suspension

Suspension is separation of the student from the college for a specific period of time (no longer than two semesters). Permanent notification will appear on the student's transcript. The student may not participate in any college-sponsored activity and may be barred from college premises. The chief judicial officer enacts suspension and this action may be reviewed by an appeal to the College Hearing Board.

c. Summary Suspension

The chief judicial officer or a designee may suspend a student for an interim period pending judicial proceedings or medical evaluation. Interim suspension can be enacted any time without prior notice. Interim suspension can be enacted when there is reasonable evidence that the continued presence of the student on the college campus and enrolled in college classes poses a substantial threat to themselves, other students, faculty or any college official or the stability and continuance of normal college functions.

d. Disciplinary Probation

Disciplinary Probation restricts a student from representing the college in any extracurricular activity or run for/hold office in any student group or organization. Institutional scholarship support will be withheld as well as additional restrictions or conditions may be imposed. There are three levels of Disciplinary Probation with distinct sanction differences.

e. Disciplinary Warning

Disciplinary Warning communicates to the student that further misconduct will result in stricter judicial sanctions. A warning shall be used only once per term.

f. Restitution

The student is required to make payment to the college or other persons, groups or organizations for damages incurred as a result of a violation of this code. Restitution is required for vandalism, theft, payment for repair, cleaning charge, services rendered, loss and destruction of equipment. Fines for violations are considered restitution.

g. Eviction

A student residing in a residence hall may be evicted as a result of a specific violation of this code. Eviction requires immediate removal of all belongings and completion of checkout procedures with maintenance and housing. Monetary penalties will be assessed to include and not limited to breakage of contract fee, general hall or room damages and room deposit. An evicted student may continue present enrollment in classes but will be restricted from one or all residence halls and/or the college cafeteria. The chief judicial officer must give notice of eviction.

h. Educational Sanctions

Educational sanctions may be imposed by the Residence Hall Director, Director of Student Life, or Vice President of Student Services in addition to sanctions assigned by

policy. The monitoring of the completion of educational sanctions will be centrally reported to the Vice President of Student Services' office for follow up and reporting.

STUDENT DUE PROCESS

All students are entitled to the following system of due process. Students who violate a college policy and are notified of a violation should review their rights of due process. The following due process system, including rights and responsibilities will be adhered to, (exceptions Due Process Exceptions).

a. The Right to be Notified: The student who is involved in a decision regarding violation of college policy has the right to be notified within seven calendar (7) days of the decision. The Vice President of Student Services, acting as the college representative, will notify the student in written form, to include the following.

1. Description of the violation(s) of the Code of Student Conduct and the educational or disciplinary sanctions that will be enforced.
2. Description of the students responsibilities to comply with the sanctions.
3. Right of due process and the immediate right of a private conference.

b. The Right to a Private and Confidential Hearing: The student has the right to a private and confidential hearing with the Vice President of Student Services, this private hearing may take place before written notification. The Vice President of Student Services will verbally state the reasons for policy resolution, then serve notice in writing of the action taken.

The private hearing can be requested by the student, or by the Vice President of Student Services. Failure to attend a private hearing within a designated time frame requested by the Vice President of Student Services indicates the decision and resolution is accepted by the student and is without need for further discussion.

c. The Right to a College Hearing Board (Impartial Decision Maker) The request must be made within seven (7) calendar days of a jurisdictional decision made by the Vice President of Student Services. A written appeal must be filed in the Vice President of Student Services' office. The College Hearing Board (Impartial Decision-Maker) will review the case, including all written documents that are necessary. The College Hearing Board will consist of three faculty members, one ASG officer, one administrator, appointed by the President of the College. The Vice President of Student Services will present the case to the Board but will not act as chair.

The College Hearing Board can overrule a jurisdictional decision made by the Vice President of Student Services and can authorize a new resolution of case. The Vice President of Student Services will notify the student of the Hearing Board's decision, in writing within seven (7) calendar days of adjournment.

d. The Right to a Presidential Review: The student has the right to a Presidential Review of a College Hearing Boards' resolution. The appeal must be filed in the Vice President of Student Services' office within five (5) calendar days of the written notification from the chair of the College Hearing Board. Student appeals directly to the President that have not been reviewed by the College Hearing Board will not be considered an official Presidential Review, and due

process may not be available. The student will be notified in writing of the President's resolution within fourteen (14) working days of the service of the review.

DUE PROCESS EXCEPTIONS

In special circumstances to preserve and protect the rights and privileges of the majority of students, the Vice President of Student Services can waive the due process. The following are due process exceptions; they are general categories that give the college authority and the right to make a reasonable and fair decision regarding exceptions.

- a. Dangerous Acts:** If a student's conduct is dangerous and life-threatening to self and other people, the due process is waived.
- b. Mental Health:** If the student has exhibited impaired and irrational judgment and in the opinion of the Vice President of Student Services is unable to make decisions due to emotional or psychological reasons, the due process is waived.
- c. Physical Health:** In the opinion of the Vice President of Student Services, the student's health is or will be affected by the due process procedures, the due process will be waived in best interest of the student. An expeditious hearing and the seven-day appeal requirement may be extended by request of the student or the Vice President of Student Services.
- d. Students with Legal Summons:** Students who are arrested for violation of a local, state, or federal law are still eligible for college student due process if such violation of law does not involve threatening the health, safety, rights and privileges of other students. If the student is arrested and/or charged for physical acts of endangerment of others, or for irrational behavior that could threaten other people, or the possibility of physical threat, the student's status may be decided by the college administration to protect other students, enrollment status and oncampus residence.
- e. Interim suspension:** Is outlined in College Sanctions.

SAFETY & SECURITY ON CAMPUS

The college relies on the Sterling Police Department to support a safe and well-ordered environment in which all students, staff and community guests can pursue their educational and personal goals. NJC staff is committed to honoring each person's rights, showing respect for all individuals and to uphold the law while striving for quality service and always acting with the highest integrity.

The college has made provisions to preserve and protect individuals and property by secure building, locked and supervised residence halls, supervised activities, security phones at each residence hall main entrance, continued monitoring of campus lighting. Nothing can improve personal safety and security better than each individual's own prudent and reasonable actions. Take time to investigate how to access emergency services such as police, fire and ambulance. Learn about the safest and quickest routes exiting any campus building. Know how and who to report unsafe conditions and the conduct of others that are dangerous to themselves and others. Personal awareness and current campus information is your best protection against crime and accidents.

In compliance with the Student Right to Know and Campus Security Act of 1990, NJC publishes annual Student Right to Know and Campus Safety Reports. These reports include explanations of campus security support that exists, emergency procedures and phone numbers, procedures regarding access to campus, drug free and alcohol free campus, sexual harassment/sexual assault prevention/response program and procedures for reporting unsafe incidents/situations of concern. Campus Crime and conduct violation statistics are provided. The reports are accessible by all student and staff on the campus web site (www.njc.edu) under Publications. Hardcopy reports are available upon request from the Vice President of Student Services Office in Hays Student Center 116, the Admissions Office or the Records Office. This notice of access and availability is distributed to all enrolled students and employees. The Campus Alcohol/Drug Policy is distributed directly to all enrolled students and to all employees.

NOTICE OF PROHIBITION AGAINST ENROLLMENT IN STATE-SUPPORTED INSTITUTIONS OF HIGHER EDUCATION OF PERSONS CONVICTED OF RIOTING OFFENSES

Under Colorado law, no person shall be enrolled in a state-supported institution of higher education for a period of twelve months following the date of a guilty verdict, guilty plea, no contest pleas, or a deferred judgement and sentence for inciting riot, arming rioters, or engaging in a riot.

VOTER REGISTRATION

Northeastern Junior College has institutionalized voter registration through a variety of promotional and educational programs and availability of voter registration forms across campus. Students are encouraged to register to vote and the forms are available in numerous offices, classrooms, residence halls and the library.

For more information see www.declareyourself.com.