

Ethics/Diversity/Globalization

2007-08

The Ethics/Diversity/Globalization sub-committee is one of the most active assessment groups on campus. They have enjoyed stable membership and have worked hard to develop a comprehensive tool to measure students' abilities to accept responsibility for personal behaviors and interactions. The term "globalization" was added this year in recognition of the value of individual roles in the increasing globalization of our students' world. The committee focuses on which of the 35 questions asked result in the established goal of an increase in 4% or greater improvement. Following analysis of the results, a document outlining the questions in the following categories is provided to all faculty and staff:

- Meets or exceeds goal (4% or greater improvement)
- Moving in the desired direction, but does not meet the goal (<4% improvement)
- Did not move in any direction (neutral)
- Does not move in the desired direction (moved in the wrong direction by <4%)
- Very poor performance – needs immediate attention (moved in the wrong direction by >4%)

Faculty and sub-committee conversations are held to discuss strategies to address the very poor performance items and make recommendations of possible actions to administration. Workshops addressing diversity take place at most faculty/staff in-service sessions.

Averages comparing the responses of first-semester freshmen and second-semester sophomores have shown a negative trend over the past several years. A sharp improvement was experienced in the 2005-07 assessment results, demonstrating a movement in the right direction of student understanding of ethics, diversity and globalization.

	F'01-Sp'03	F'02-Sp'04	F'03-Sp'05	F'04-Sp'06	F'05-Sp'07
Gain/Loss	-0.05	-0.19	-2.75	-13.74	7.2
% Gain/Loss	-0.05	-0.2	-2.88	-12.8	7.16

The committee will convene early Fall 2008 semester to analyze the results of the F'06-Sp'08 assessment and again communicate the results to all faculty and staff.