## LEADERSHIP TEAM MEETING

# Thursday, November 8, 2012 3:00 p.m. President's Office

# **MINUTES**

**Members Present:** Barbara Baker, Chelsea Blumenshine, Stanton Gartin, Marci Henry, Tammy Kallsen, Tyler Kelsch, Gail LaForce, Jay Lee, Andy Long, Larry Pollart, Shawn Rose and Steve Smith.

#### Accreditation Pathways Decision

- The Higher Learning Commission is making all colleges make a decision on their Accreditation Pathways. In September 2012, the Commission began a three-year transition during which PEAQ will be replaced by two new Pathways, the Standard Pathway and the Open Pathway.
- Stanton has asked for feedback from the department chairs. He has heard back from a few of them who recommend that NJC choose the Open Pathway option. Stanton recommends the Open Pathway option as well. With no objection from the Leadership Team, NJC will transition to the Open Pathway. The Open Pathway is a ten-year cycle. NJC must notify the Higher Learning Commission before December 1<sup>st</sup> of what its chosen pathway will be.

# • Results of Residence Life Survey of On-Campus Students Regarding Academic Help Options

• Barbara Baker and Residence Life surveyed 184 residential students with the following survey:



#### MOA for Use of Event Center in Emergency Situations

- NJC will soon be signing a Memorandum of Agreement between NJC and Sterling Regional MedCenter, Melissa Memorial Hospital, Haxtun Hospital District, Sedgwick County Hospital, Logan County Office of Emergency Management, Sedgwick County Office of Emergency Management, and Phillips County Office of Emergency Management. This MOA will allow these entities to use NJC's Event Center as an alternate care facility in the event of a multi-county disaster when the primary facilities are inaccessible or unable to meet the demands of the community.
- These agencies would like to conduct a practice drill sometime next spring or in the summer.
  Steve asked if it would be better to have students on campus or off campus during this drill.

#### • Admissions Coordinator Position

• Emma Pena-McCleave's last day was November 7<sup>th</sup>. Andy noted that they have a person in mind to fill this recruiting position, however they need someone who can lead the LEARN Program that Emma created. This person preferable needs to be bilingual in Spanish. The Leadership Team discussed options including opening up the vacant recruiting position and seeking a bilingual person for this position, restructuring the Ombudsperson job description to include coordination of the LEARN program or to create a new position for this need.

## Classified Staff Projected Raise

 Tammy recently sent out a letter to the campus from Governor John Hickenlooper informing Classified Staff about the proposed budget that was sent to the Joint Budget Committee for 2013-2014 which would include raises for all Colorado Classified Staff. NJC will keep everyone posted on the developments of this as it goes through the legislature after the first of the year.

# • Continue Reclaiming the American Dream Discussion

- The Leadership Team continued discussion on American Association of Community College's report titled <u>Reclaiming the American Dream</u>.
- The Team members were given the following homework last week and discussed their answers to the following questions:
  - o How can we increase completion rates?
  - o How can we improve college readiness?
  - o How can we close the skills gap?
  - o How should we refocus our mission?
  - o Which support structures should we invest in?
- The Leadership Team will revisit this discussion again next week.

## • Good of the Order/Rumor Control

- Baxter Black performance tonight (November 8<sup>th</sup>) in the Event Center at 7:00 pm.
- Dodge Ball Tournament this Saturday in the Event Center starting at 7:00 pm.
- Next Leadership Team Meeting Thursday, November 15<sup>th</sup> 3:00 p.m.